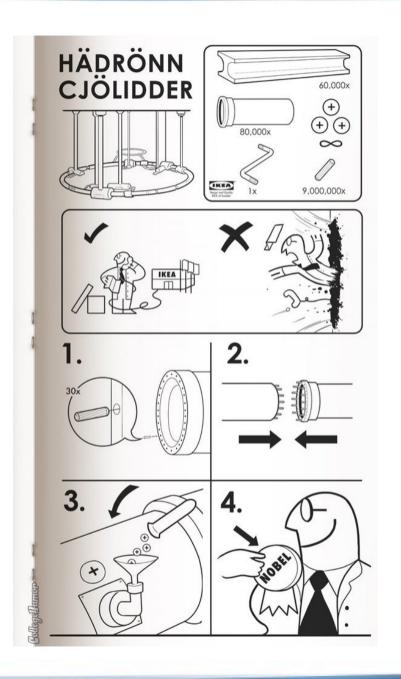


## Project Management at CERN Lessons Learned from the LHC Project

#### **Pierre Bonnal**

Office of the Director for Accelerators and Technology CERN, European Laboratory for Particle Physics, Geneva, Switzerland

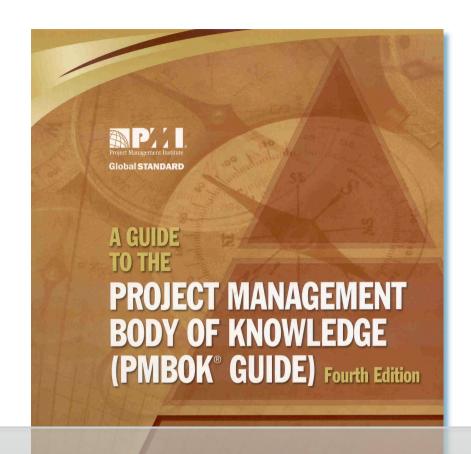
on behalf of the members of the DAT's Projects Support Office seminar given at ESS, Lund, Sweden – 15<sup>th</sup> March 2011



#### Agenda

- CERN and the LHC Project at a glance
- The Project Management framework of the LHC Project
  - What was set-up
  - How it worked
  - What are we\* promoting.

\* CERN DAT's Projects Support Office



### 9 PM Knowledge Areas

## CERN and the LHC Project at a glance

Created in 1954 (under the auspices of UNESCO)

20 Member States + some observers

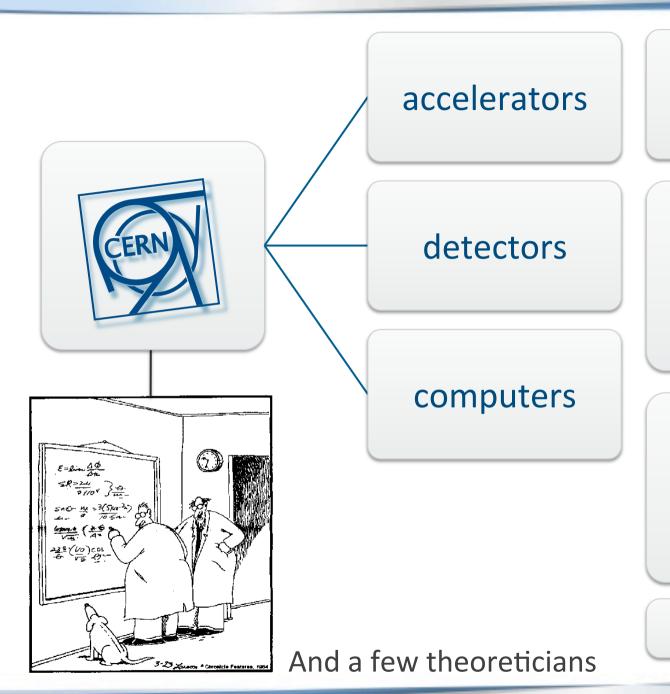
CHF 1 billion annual budget

Near Geneva, Switzerland

Across the FR-CH border

10'000 people

"The Organization shall provide for collaboration among European States in nuclear research of a pure scientific and fundamental character (...). The Organization shall have no concern with work for military requirements and the results of its experimental and theoretical work shall be published or otherwise made generally available".



LHC + 7 Detectors

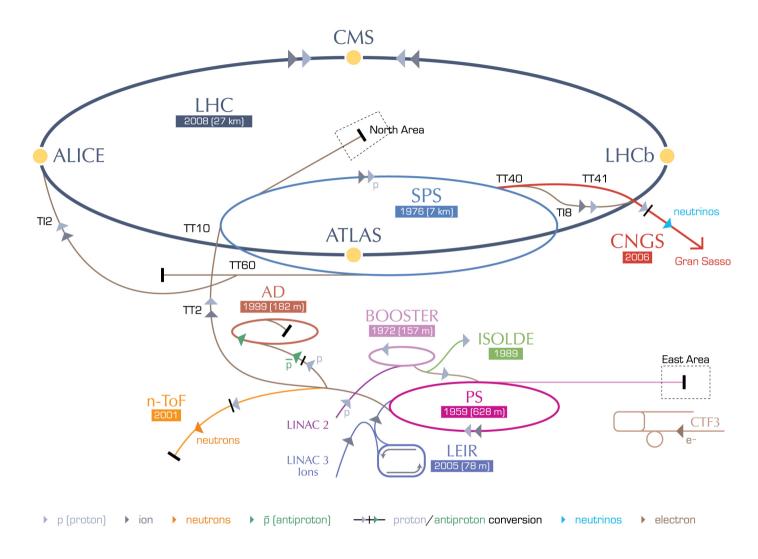
**SPS** + North Exp. Areas

**CNGS** 

PS Complex & East Exp. Areas

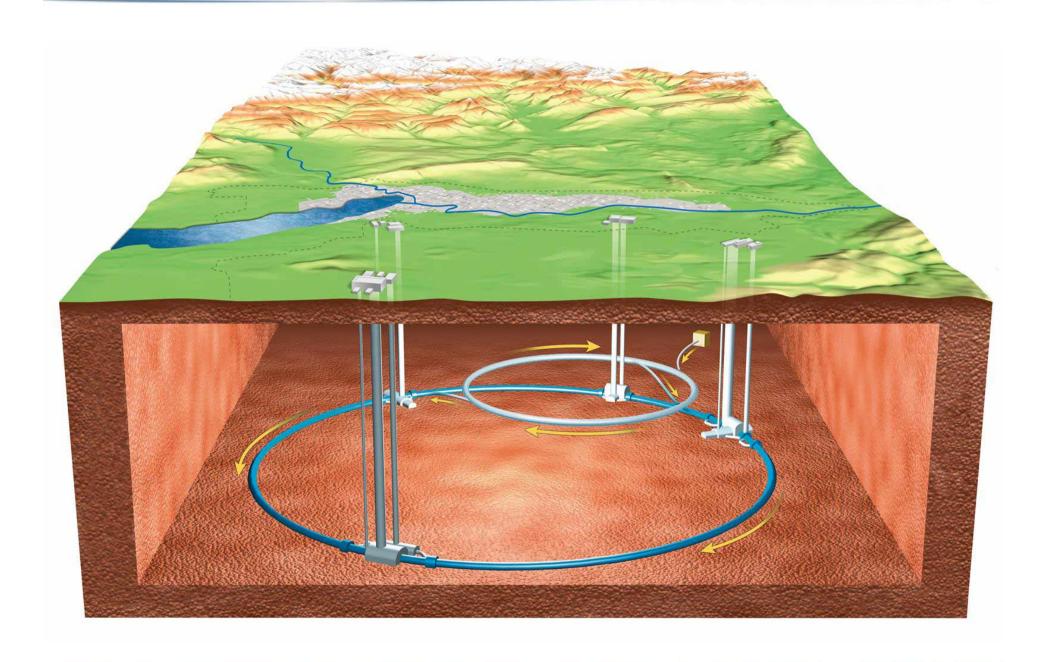
**ISOLDE** 

**Linear Colliders** 



LHC Large Hadron Collider SPS Super Proton Synchrotron PS Proton Synchrotron

AD Antiproton Decelerator CTF3 Clic Test Facility CNGS Cern Neutrinos to Gran Sasso ISOLDE Isotope Separator OnLine DEvice LEIR Low Energy Ion Ring LINAC LINear ACcelerator n-ToF Neutrons Time Of Flight









proton synchrotron

super proton synchrotron

large hadron collider

8

Input interpretation:

Proton Synchrotron

Basic properties:

type	synchrotro
institution	European (
dates	1959 to pr

Configuration:

shape	circular
length	600 meters
radius	95.5 meters

Beam characteristics:

accelerated particles

Computed by Wolfram Mathematica

Input interpretation:

SppS (Super Proton Synchr

Basic properties:

type	hadron co
institution	European
experiments	UA1   U
dates	1981 to 1

Configuration:

shape	circular
length	6.9 km (kilomete
radius	1.1 km (kilomete

Beam characteristics:

accelerated particles

Computed by Wolfram Mathematica

Input interpretation:

LHC (Large Hadron Collider)

Basic properties:

type	hadron collider
institution	European Organization for Nuclear Research
experiments	ALICE   ATLAS   CMS   LHCb   LHCf   TOTEM
dates	2008 to present

Configuration:

shape	circular
length	26.659 km (kilometers)
radius	4.24 km (kilometers)

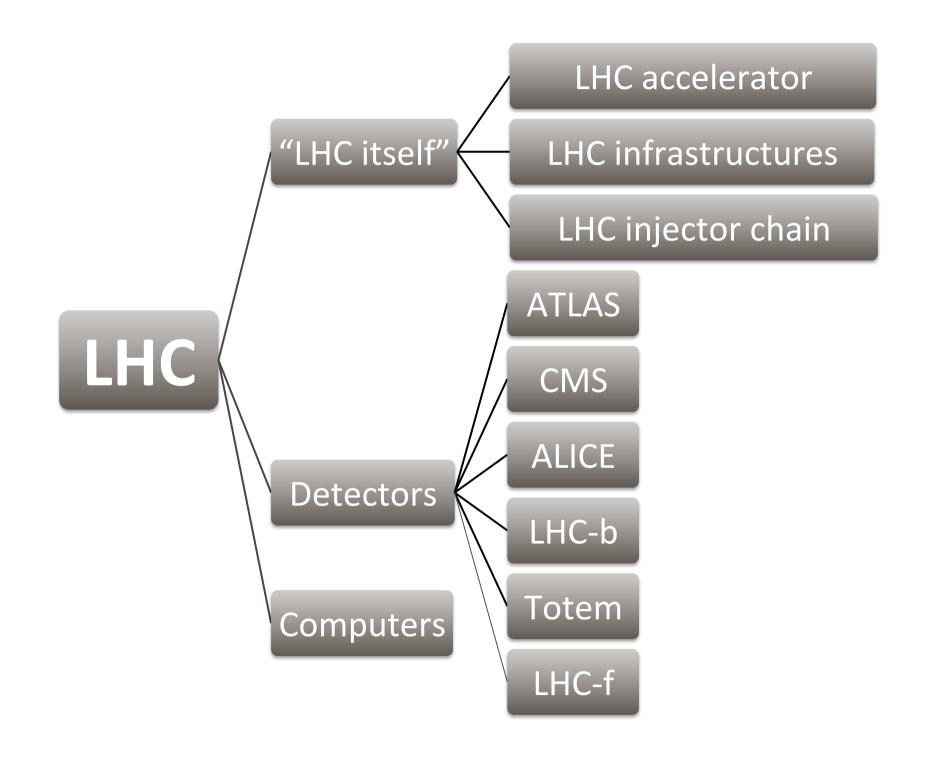
Beam characteristics:

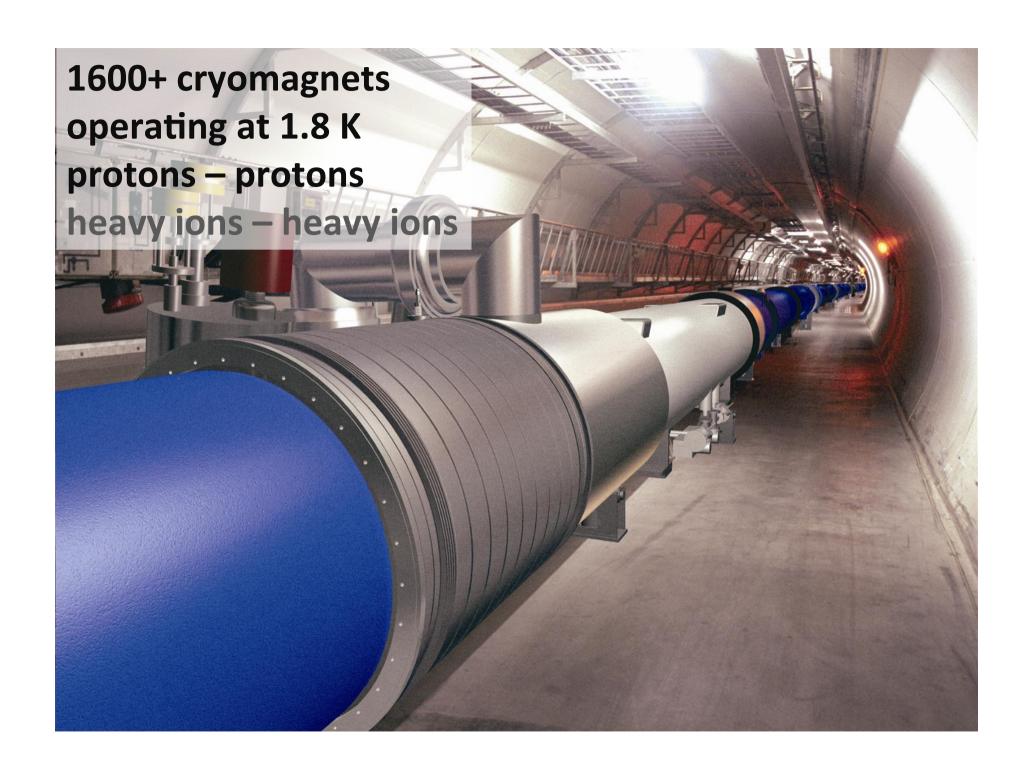
accelerated particles	p 7 TeV (teraelectronvolts)	
	p 7 TeV (teraelectronvolts)	
center-of-mass energy	14 TeV (teraelectronvolts)	

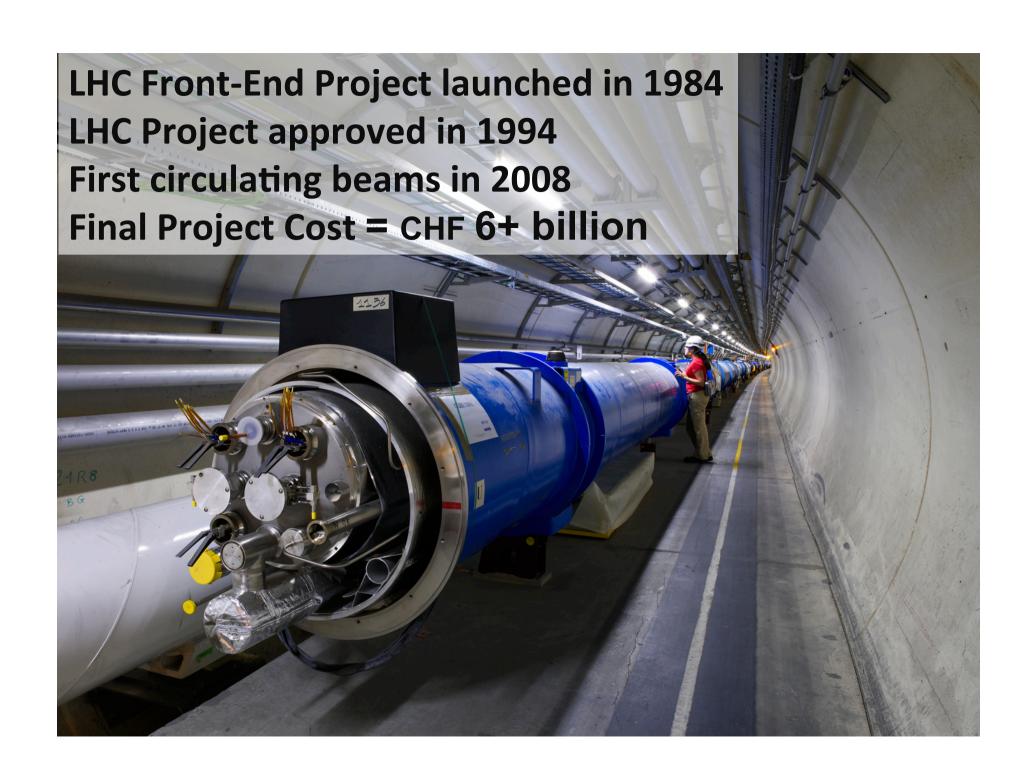
Computed by Wolfram Mathematica

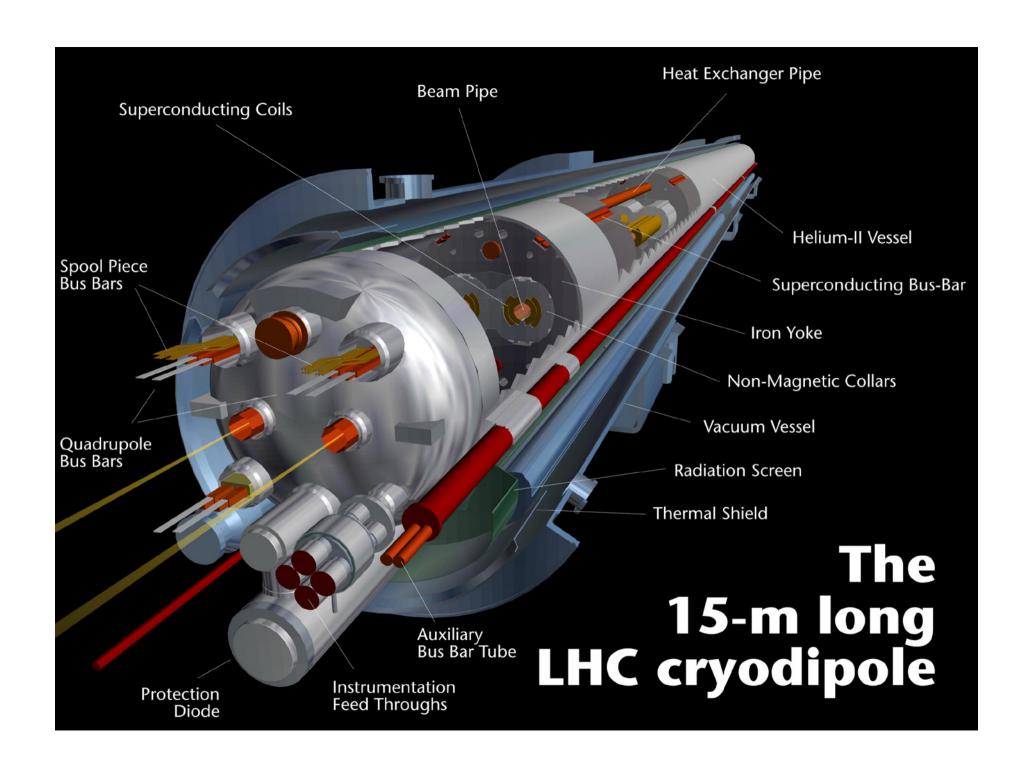
Source information »

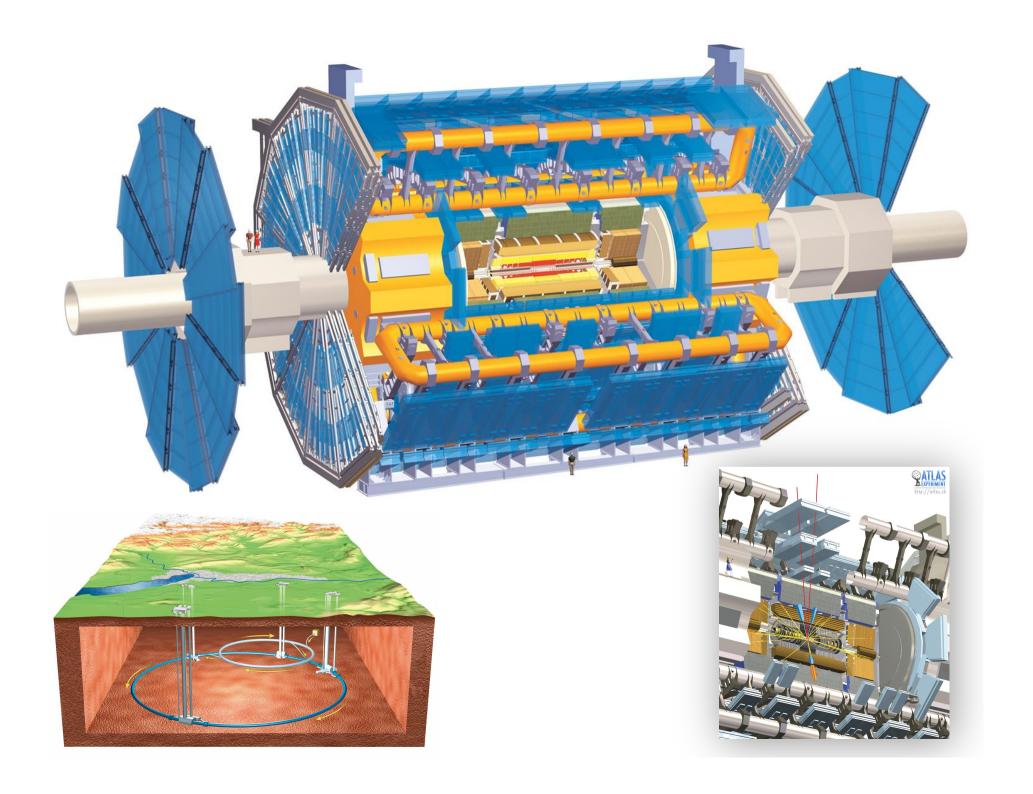
Download as: PDF | Live Mathematica

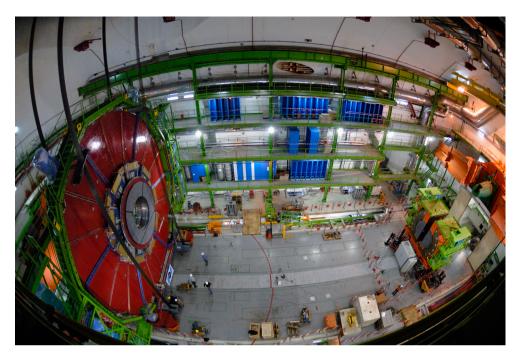


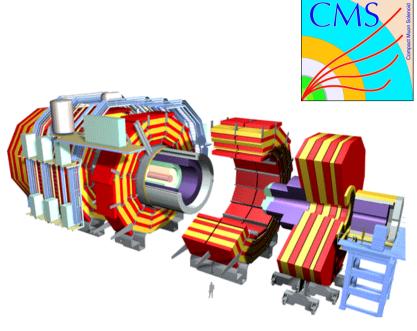


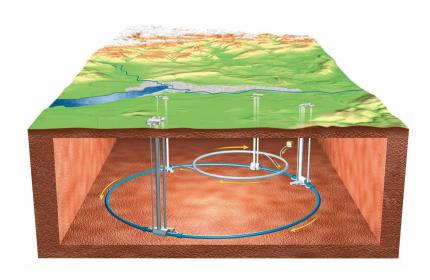




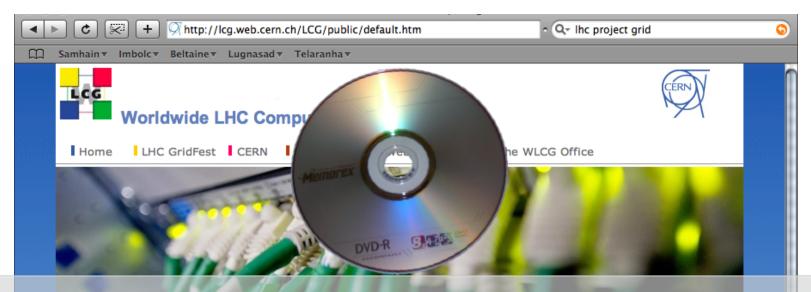












## 15 Pbytes ÷ 4 Gbytes = 3.75 million DVDs / year 3.75 106 × 1/8 in. = 0.47 106 in. ≈ 40′000 feet

The Large Hadron Collider at CERN near Geneva is the largest a pile that is 130% higher bythan Mount Everest!



each consisting of on

# The Construction of the LHC with a few pictures

Thanks to **Katy Foraz** for providing the slides

#### 90 main industrial contracts



#### **Civil Engineering**



- 4 main contracts
- Issues: modification of the scope 35-hours law in France





#### **Cryogenics**

5 cryogenic islands installed/modified

- Cryogenic line: one contract
- Started in June 2003, but stopped July '04 - Nov. '04



99 00 01 01 02 03 04 05 06 07

#### Impact of cryogenics distribution line delay



ΛS

#### **Superconducting magnets installation**

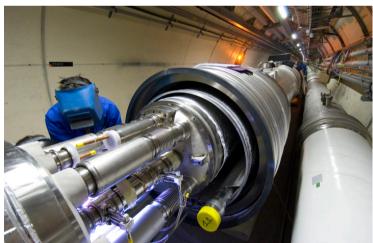




#### **Installing dipoles...**



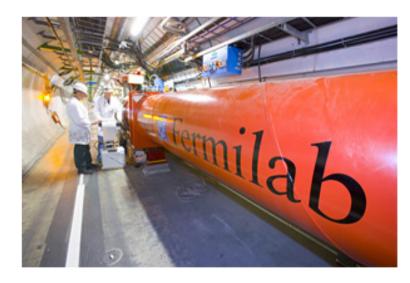






#### **Interconnections of magnets**

Task forces set up quickly

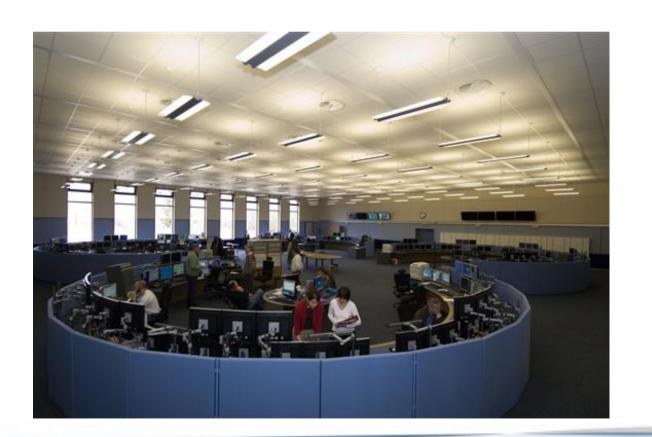






#### **Hardware Commissioning**

Painful start with low Mean Time Before Failure and high Mean Time Between Recovery, but debugging was essential, and systematic errors corrected.



#### September 10<sup>th</sup> 2008

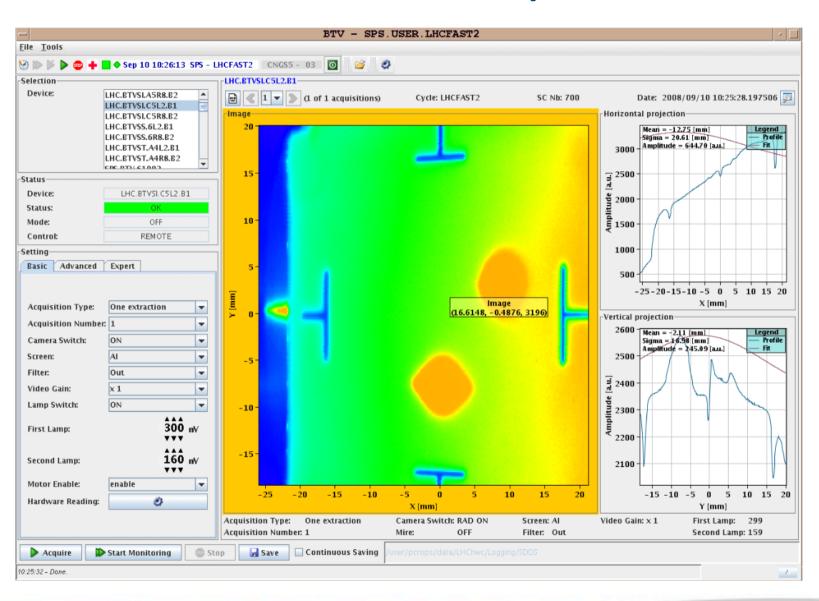


I guess you understand why...

Google Search

I'm Feeling Lucky

#### September 10<sup>th</sup> 2008



#### PMBoK Area #1: Project Integration Management

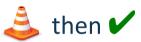
Project Integration Management includes the activities needed to identify, define, combine, unify and coordinate the various project management activities.

- Project Charter (i.e. Project Mission Statement) ✓
- Project Management Plan
  - "LHC Project QAP and Project Organization"
  - with appendices: 4 cm thick!
- Integrated Change Control mechanism
  - "Engineering Change Requests / Orders"
- Coordination Forums: LHC-TC, MARIC, TCC, LEMIC... ✓

#### PMBoK Area #2: Project Scope Management

Project Scope Management includes the activities needed to identify the work required, and only the work required to complete the project.

■ Work Breakdown Structure 📤 then 🗸





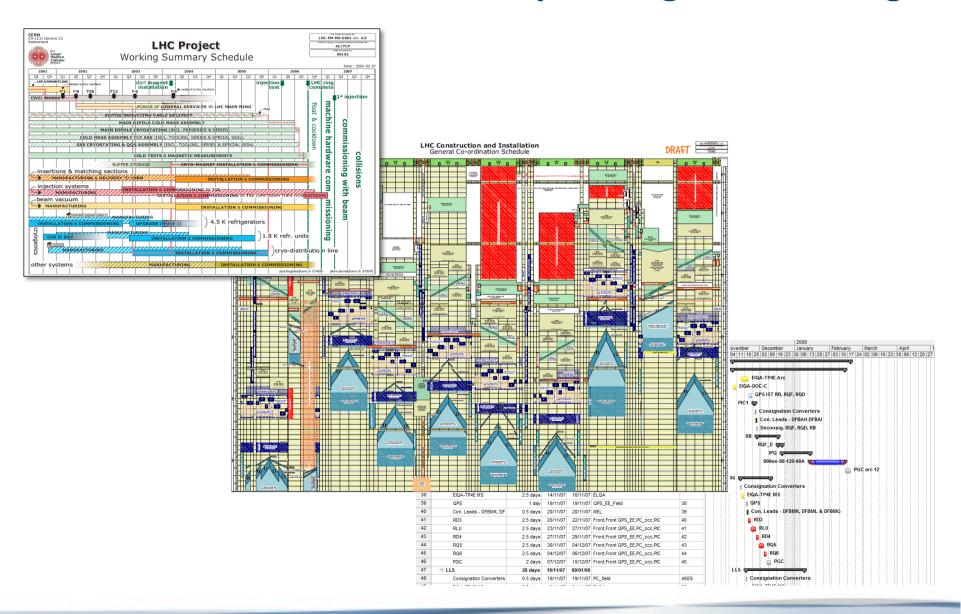
- 1994–2001: not according to state of the art practices (budget/cost planning technical planning & scheduling)
- 2002–2008: embedded in the LHC Project Control System
- Certainly too detailed: 12'000+ Work Units
- Project Reviews (LHC Cost & Schedule Review Committee) ✓

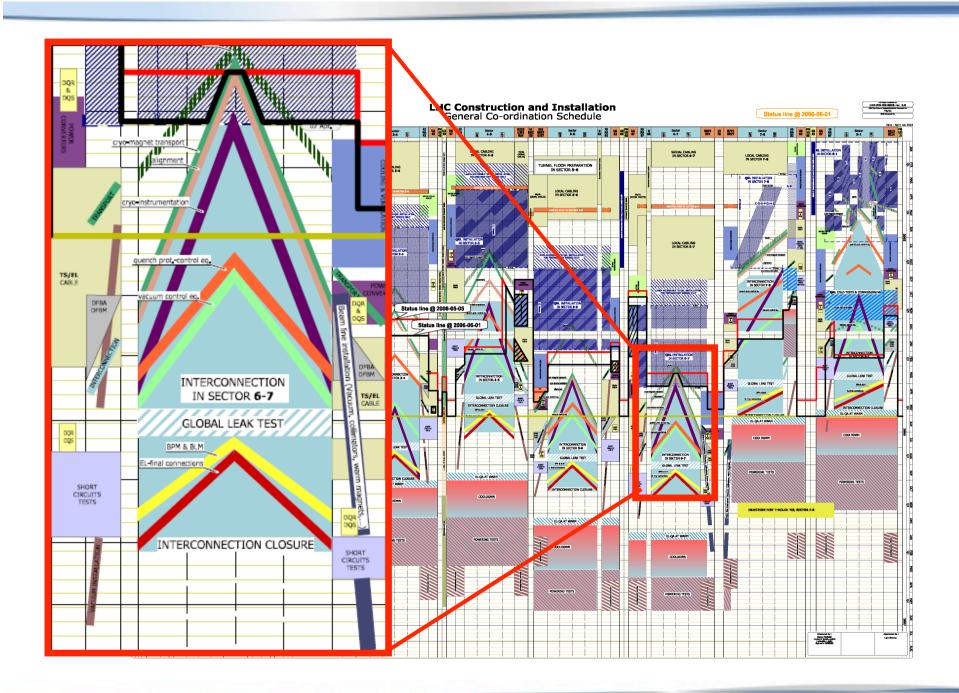
#### PMBoK Area #3: Project Time Management

Project Time Management includes the activities needed to manage timely completion of the project..

- Project Master Schedule ✔
- Project Co-ordination Schedules
  - Engineering and manufacturing activities: at group level, then embedded in the LHC Project Control System
  - Construction, installation and HW/beam commissioning: centralized, but 2 systems & CPM partially implemented
- Project Detailed Schedules 📤 / 🗸
  - Relative freedom: some used systematically MS Project, others draw Gantt charts: no consolidation possible!

#### 3 levels of planning & scheduling





#### PMBoK Area #4: Project Cost Management

Project Cost Management includes the activities involved in estimating, budgeting and controlling costs so that the project can be completed within the approved budget.

Project Cost Estimate / Budget Breakdown 📤 then 🗸



- 1994–2001: not according to state of the art practices (budget/cost planning technical planning & scheduling)
- 2002–2008: quite better (**EVM oriented**), but still not according to state of the art practices: e.g. no PM Reserve!

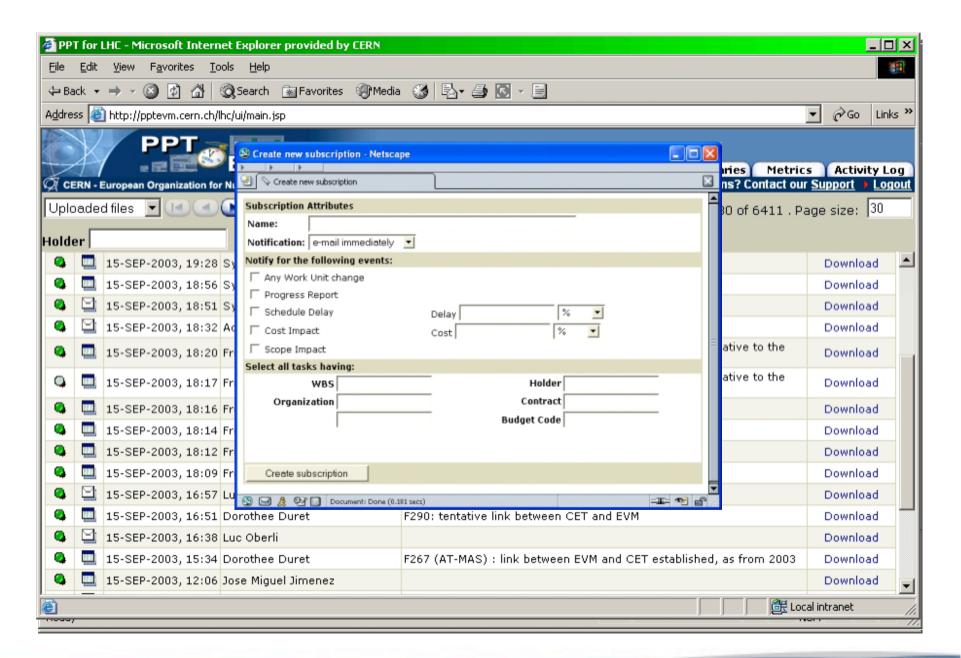
#### **CERN's EVMS** | Project audit of 2001

- 18% overspend announcement ... only
- Technical Coordinator → "the project is behind schedule"
- Project Administrator → "the project is under-running"
- LHC PM Team: not in position to demonstrate that the project could be completed within allocated budget!

Member States asked CERN Management and the LHC Project Management to set up a formal Project Control System

#### **CERN's EVMS** | The key requirements

- EVM-based project control system
- Deliverable-oriented physical progress monitoring
- Interfaced to CERN's accounting systems,
   to get accurate information on actual costs
- Interfaced to CERN's contract management system
- Interfaced to CERN's human resource system
- Handle in-kind contributions
- Web-based
- Excel spreadsheets to interact with DBs
- activity scheduling & time-control reporting engines delayed



## **LHC Project EVMS** | Weak points

LHC Project EVMS introduced while AC = CHF 1 billion!!

- "Granularity" between breakdown structures
   → consolidations difficult to handle
- Too many activities: 12'000+ activities
- "Varying granularity" of activities:
  - → from a few kCHF to several MCHF
  - → from a few weeks to several months







#### **LHC Project EVMS** | Lessons learned

- Design the WBS so that no. of planned activities < 500</p>
- Breakdown depth → no responsibility ambiguity
- Use the Work Package vs. Planned Package feature
- Constrain the size of the activities so that:
  - 80% of the budget of the activities in range 0.2% 2%E.g. a \$1M 50'000 p·hrs  $\rightarrow$  \$2k – \$20k and 100 p·hrs – 1000 p·hrs
  - Activity duration < 10% project duration and 3 months</li>
  - No. of level-of-effort activities < 5% of no. of activities

## **LHC Project EVMS** | Strong points

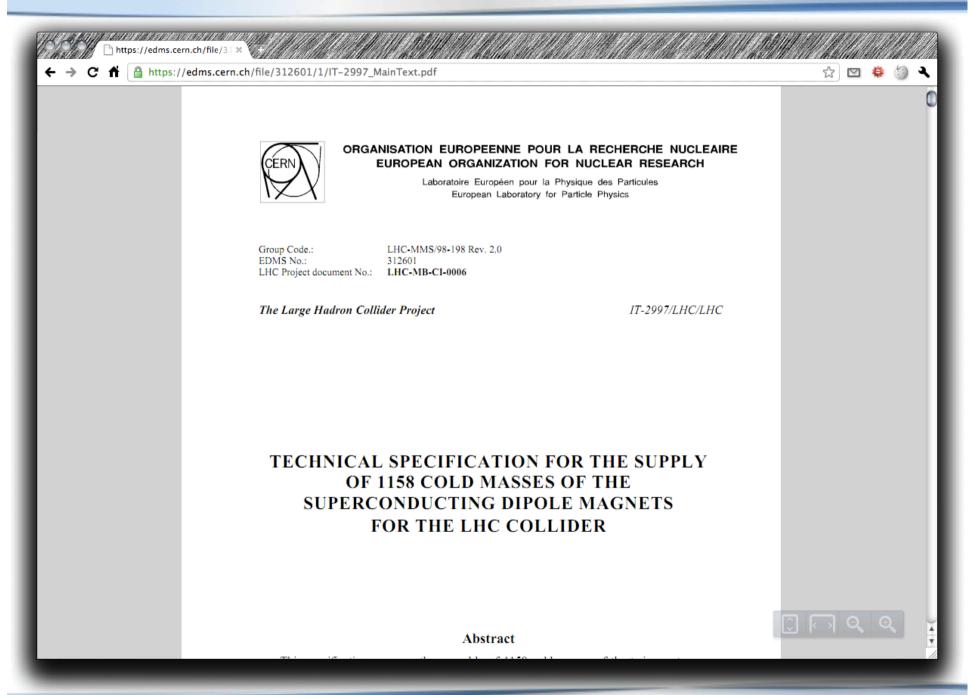
- Tailored tools:
  - Excel interface to interact with databases very appreciated
  - strongly integrated with corporate databases
- Deliverable-oriented approach revealed to be efficient
- "AC = EV rule" for in-kind contribution worked well
- Contributed to cost consciousness at all levels
- Change of culture inside the organization
- Regain confidence of CERN's Member States



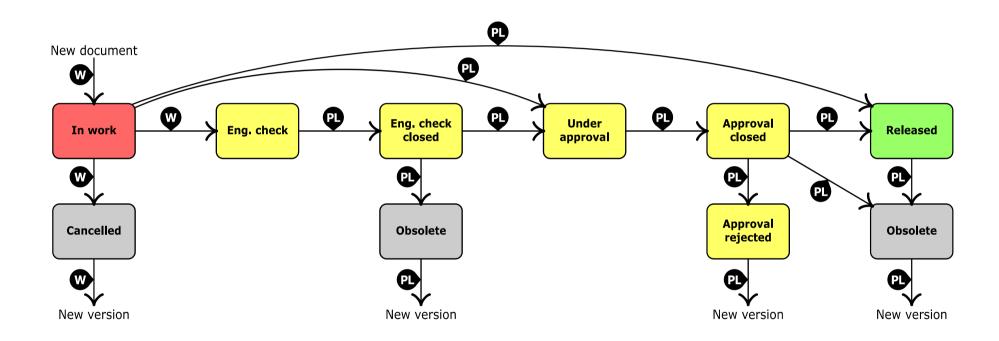
## PMBoK Area #5: Project Quality Management

Project Quality Management includes the activities that determine quality policies, objectives and responsibilities so that the project will satisfy the needs for which it was undertaken.

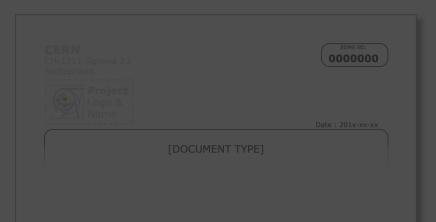
- Project Management Plan
- Engineering Data Management System (EDMS)
- Manufacturing & Test Folder (MTF)
- Quality Audit framework:
  - not systematic, but well achieved on outsourced activities
  - not run on activities performed by CERN X
  - not foreseen as such in the LHC Project QAP X



# **Document Lifecycle in EDMS**







This document is uncontrolled when printed. Check the EDMS to verify that this is the correct version before use.

DOCUMENT APPROVED BY:

[Releaser]

DOCUMENT SENT FOR INFORMATION TO:

[List of persons to whom the document is sent]

This document is uncontrolled when printed. Check the EDMS to verify that this is the correct version before use.

## PMBoK Area #6: Project HR Management

Project Human Resource Management includes the processes that organize, manage, and lead the project team. The project team is comprised of the people with assigned roles and responsibilities for completing the project.

- Human Resource Plan 📤 and 🗸
- - embedded in CERN Human Resource Management
  - not formally achieved as expected by PM Best Practices
- Organization Breakdown Structure (OBS)
  - "LHC Project QAP and Project Organization"

## PMBoK Area #7: Project Comm' Management

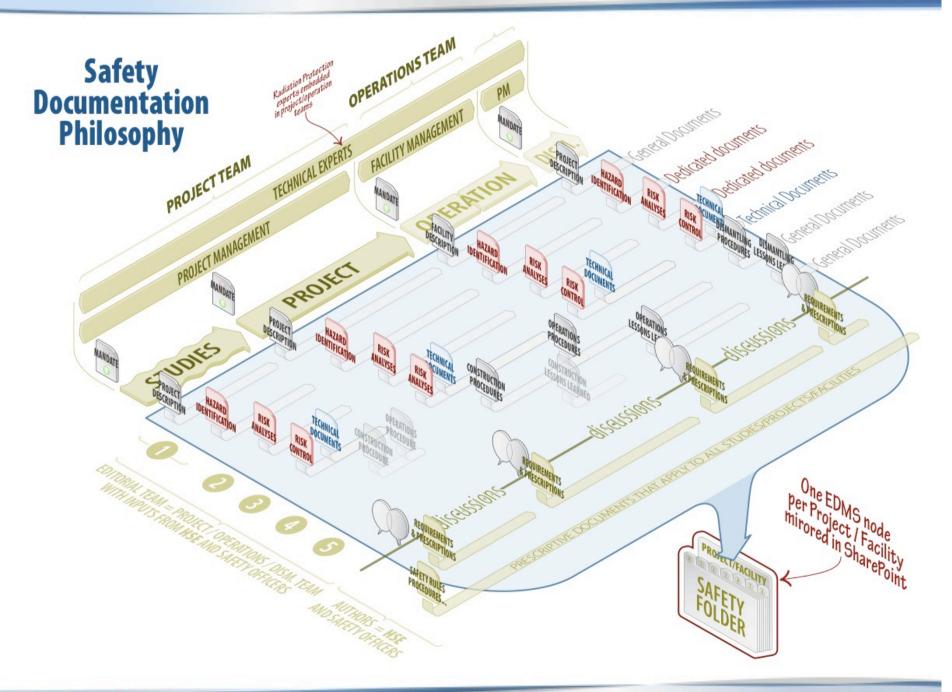
Project Communication Management includes the processes required to ensure timely and appropriate generation, collection, distribution, storage, retrieval, and ultimate disposition of project information.

- Project Communication Plan
  - "LHC Project QAP and Project Organization"
- Project Reports
  - twice a year to the CERN Governing Bodies
  - more often to various Steering or Advisory Committees
  - as from 2003, EVM Progress Reports
  - publications in journals and talks at conferences

## PMBoK Area #8: Project Risk Management

Project Risk Management includes the processes of conducting risk management planning, identification, analysis, response planning, and monitoring and control on a project.

- Project Risk Management Plan X
- Project Risk Register 📤 and X
  - one initiative in 2002–2004 to identify risks associated with Supply Contracts
- Project Contingency Plans X
- Risk Analysis <a>\$\rightarrow\$</a>
- Safety Documentation: written by a task force in 2005–2007!



# PMBoK Area #9: Project Procurement Management

Project Procurement Management includes the processes necessary to purchase or acquire products, services, or results needed from outside the project team. It also includes the contract management and change control processes required to develop and administer contracts or purchase orders issued by authorized project team members.

#### ■ Project Procurement Plan

- appended to "LHC Project QAP and Project Organization"
- templates for Technical Descriptions and Specifications
- Specification Committee mechanism
- Propagation of Engineering Changes, not straightforward.



#### **Summary: Lessons learned**

- Choose the right tool: activities + deliverables
  - off-the-shelf PM Information Systems?
  - no between cost, schedule, risks, proc.
- Stick to a PM Standard (e.g. PMBoK + ANSI #748)
- Be **systematic** for building the PBS, WBS, for identifying activities, for scheduling...
- Promote that PM information is to be shared
- Prefer a framework that is deliverable-oriented
- Consider "rolling-wave planning & scheduling"

# Thank you,